

PADDLESPORT SOUTH AFRICA



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Canoe Slalom – Slalom

SELECTION DOCUMENT

2025
ICF JUNIOR & U23
Canoe Slalom World Championships

8th-13th July 2025, Foix, France.



sport, arts & culture

Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA



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IMPORTANT BUDGET CONSTRAINTS

PLEASE TAKE NOTE:

Due to budgetary constraints for 2025, Paddlesport South Africa is not able to provide athlete funding for International events and athletes will therefore unfortunately, be required to cover the costs themselves.

Cost of tour will be discussed at Selection Meeting – Refer to Clause 2.3.5

Travel Dates: (to be confirmed once team selected).

Visas:

Athletes will be required to cover all their own visa associated costs this will include and is not limited to application fees and travel costs to the relevant visa issuing authority. In the case of Junior athletes, the visa application process requires that they be accompanied by a parent (or in some cases both parents), these costs will also need to be covered by the athlete.

Passports:

- Athletes will be required to cover all their own passport associated costs this will include and is not limited to application fees and travel costs to the relevant issuing authority.
- A copy of the athlete's passport must be submitted to PSA and Tour manager within 5 working days of the team announcement or confirmation from the issuing authority that the passport has been applied for.

Unabridged birth certificates (for athletes under 18)

- Athletes will be required to cover all their own unabridged birth certificate associated costs this will include and is not limited to application fees and travel costs to the relevant issuing authority.
- A copy of the unabridged birth certificate must be submitted to PSA and Tour manager within 5 working days of the team announcement or confirmation from the issuing authority that the unabridged birth certificate has been applied for.

OVERVIEW / DATES

Athletes can only nominate for the various individual international Canoe Slalom - Slalom events when they do their race entry on the PSA SA paddler portal. No nominations outside of the PSA SA paddler portal will be accepted. No late nominations will be accepted.

The Nomination deadline is the same as the entry deadline for the selection event.

PSA Paddler Portal: <https://paddler.canoesa.com>

****Within 5 working days of the team announcement athletes are required to confirm their commitment and intention to tour by:**

Submitting either copies of Passport and Unabridged birth certificate (if under 18) or confirmation from the relevant issuing authority that your application has been submitted and is in process to Paddlesport South Africa and the Tour manager.**

This document sets out the selection criteria for athletes wishing to be considered for the 2025 Junior & U23 Canoe Slalom World Championships in the Slalom Discipline to be held from 8th to the 13th July 2025, Foix, France

The Selection event will be held on the Libenbergsvlei river in Bethlehem, Free State, on the 10th May 2025.

SECTION A

2025 Junior & U23 Canoe Slalom World Championship Trials / Selection – Slalom

1. Selection Criteria:

The Selection event will be held on the Libenbergsvlei River in Bethlehem, FS 10th May 2025.

Selections will be made in the following events:

Junior & U23 Canoe Slalom World Championships (Events may be subject to change)

2025 Junior & U23 Canoe Slalom World Championships Events:			
Men U23	Women U23	Men JNR	Women JNR
Slalom K1- x3 athletes	Slalom K1- x3 athletes	Slalom K1- x3 athletes	Slalom K1- x3 athletes
Slalom C1- x3 athletes	Slalom C1- x3 athletes	Slalom C1- x3 athletes	Slalom C1- x3 athletes

All paddlers wishing to be considered for selection for the 2025 Junior & U23 Canoe Slalom World Championship in Slalom must participate at the selection event.

Selectors will select the team based on the results from the selection event as well as the time standards below. The selectors reserve the right to forgo selection should the performances be considered noncompetitive.

Selection will be based on a combination of 3 race runs with the average of the best 2 results counting towards the final ranking. In the event of a tie, the athlete with the best single run will be awarded the position.

All times will have a percentage performance requirement using similar ranking rules to kayak cross. K1 and C1 times will not be compared. As an example, for a Junior woman to meet the time standard she will have to complete the time trial in a time not slower than 120% of the first ranked Under 23 women, or if there are no u23 women, the time should not be slower than 120% of the first ranked junior man. For a second junior women athlete to be considered she will have to complete the time trial in a time not less than 115% of the first ranked Junior women.

Time standards:

Junior: <u>Women</u>	Under 23 <u>Women</u>
Athlete 1 120% 1 st U23 Women or 1st Junior Man	Athlete 1 120% 1 st Women or 1st u23 Man
Athlete 2 115% 1 st Junior Women	Athlete 2 115% 1 st U23 Women
Athlete 3 115% 1 st Junior Women	Athlete 3 115% 1 st U23 Women
<u>Men</u>	<u>Men</u>
Athlete 1 120% 1 st U23 Man	Athlete 1 120% 1 st Man
Athlete 2 115% 1 st Junior Man	Athlete 2 115% 1 st U23 Man
Athlete 3 115% 1 st Junior Man	Athlete 3 115% 1 st U23 Man

There will be no separate age categories in the Juniors, should a Under 16 athlete make the selection criteria and rank ahead of nominated Under 18 athletes the position will go to the Under 16 athlete.

Should an athlete be unable to compete in the trial for medical reasons a medical certificate will be required. (see Selection Procedures Bylaw - point 6.2). Should this athlete wish to be considered for selection this will require a written motivation to be delivered to the Canoe Slalom Committee and Secretary General of Paddlesport South Africa.

All athletes nominating themselves for selection must ensure that all outstanding monies due to PSA are fully paid up. This must coincide with the closing date for entries for the selection event. Failure to ensure that this has occurred will prohibit the athlete from participating at the selection events.

Athletes must also ensure that they are registered for the relevant season prior to departure for the International Event.

This selection is for the Slalom event(s) only. In the case that there are no South African athletes competing in the other events at the Tournament, or that we have entry slots available to us in certain categories, athletes will be given the opportunity to race these events as long as they have competed in that category at the last national championships or ICF level 3 event. Priority will be given based on the athlete's final selection points. I.e. Athlete 1 in a relevant age/gender category will be given the first option to race in additional events and so on working down the ranking.

Should a selected athlete be unable to attend the tournament due to an injury attained due to reckless or negligent behavior or via participation in full contact sports other than the paddle sports the athlete will be required to contribute their portion of the costs of team management attending the tournament.

2. **National Colours Criteria**

National colours will be awarded based on the final results of the World Championships and are subject to board approval.

The minimum criteria will be: Finishing within the top **65%** of the rankings of the category(s) that the athlete takes part in

3. Selection Procedure (Summary)

3.1. Selectors

Convener of Selectors: Donovan Wewege

Selectors: (*alphabetical order*)

Scott Humphries

Shane Raw

Iain Rennie

3.2. Procedure

It will be essential for a minimum of 2 (two) selectors to be available at the selection events.

- 3.2.1. The Selectors are not required to engage with any other parties regarding the selection process and the Selector's decision is final.
- 3.2.2. Depending on the standards of athletes' performances at the selection event the Selectors reserve the right not to send teams to any of the above-mentioned International Competitions.

3.3. Team Selection

- 3.3.1. Athletes who are selected for teams will be provided with the necessary additional information regarding their travel, equipment, funding and visa requirements by the respective Tour Managers.
- 3.3.2. It is the responsibility of athletes to ensure that they are in possession of a valid passport and that the relevant visas are acquired in good time in order to meet the travel requirements as set out by the Tour Managers.
- 3.3.3. To all intents and purposes, athletes are required to travel as a team on the dates stipulated on the Selection Document, however, should an athlete wish to attend any form of training camp en-route to the International Event they must inform the Team Manager, via email, within 72 hours of the Team being announced. After this any expenses incurred by PSA / Team Managers as a result of the athlete not informing them timeously will be for the athlete's expense.

Should an athlete choose not to travel with the Team, PSA and the Team Manager will not be responsible for ensuring that the athlete arrives at the regatta or place of accommodation. Visa documents will also only be in line with ICF accommodation and PSA arranged travel.

- 3.3.4. Should any parent/guardian wish to support their child on tour please note that their travel arrangements must be made independently and that accreditation will not be organized for any parent/guardian.
- 3.3.5. Due to budgetary constraints for 2025, Paddlesport South Africa is not in a position to fund the above-mentioned International Event and athletes will therefore, unfortunately, be required to cover the costs themselves.
- 3.3.6. All athletes selected for the tour will be required to contribute equally to the flights, and

accreditation costs of the team management. Team management will be as follows:

3.3.6.1. 3 athletes or less, will require one Chaperone/Manager.

3.3.6.2. 3 athletes or more, will require a Chaperone and Manager/Coach.

- 3.3.7. Costs of accommodation and sustenance for the team staff will be borne by the management team themselves or out of team combined fundraising and will not be the liability of the individual athletes.
- 3.3.8. Athletes may undertake individual fundraising endeavors for their personal costs. Any publications or self-promotional materials must have the approval of the Discipline Chairman. Within ten working days of the team selection and confirmation thereof the team will meet either online or in person to discuss options for team fundraising and sponsorship. All members of the team will be involved in some way in team fundraising and sponsorship drives.
- 3.3.9. In the event that Paddlesport South Africa is invited to nominate athletes for the ICF Talent Identification Program (TIP) we will submit the names, results and other pertinent information of all the selected team members to the ICF. Paddlesport South Africa plays no part in the final selection of athletes for the TIP. Should any South African athletes be selected to participate in the TIP this will not abscond these athletes from their equal contribution to costs as per 3.3.7 nor will it abscond these athletes from being involved in fundraising activities as per 3.3.8.

SECTION B

PSA SELECTION CRITERIA AND PROCEDURES

General Selection Criteria and Procedures

Paddlesport South Africa's policy is set by the PSA Board, which is elected by the Provincial Unions. The Board is made up of the President, a number of Directors and the Union Chairman. The PSA Board is responsible for the governance of Paddlesport South Africa. Correspondence to PSA should be directed through your National Canoe Slalom Chairperson the details of which can be found on the PSA website.

SELECTION PROCEDURES BYLAW

1. DESCRIPTION

This Bylaw governs the selection of Athletes to Paddlesport South Africa teams in each of the Disciplines and must be read in conjunction with the relevant Selection Criteria Supplement applicable to each Team.

2. DEFINITIONS

Athlete means a person who has notified PSA in accordance with this Bylaw that she/he wishes to be considered for selection in a squad and/or team under this Bylaw.

Discipline means the canoeing discipline of Canoe Slalom.

Secretary General means the Secretary General of PSA.

Selected means the Athlete has been chosen by the Selection Panel to be a member of the relevant squad, and or team, as set out in this Bylaw.

Selection Event means an event designated as such for the purpose of assisting in the selection process for a Team.

Selection Panel(s) means the panels of persons determined under clause 4 and who on behalf of PSA select Athletes in the relevant teams in accordance with this Bylaw.

Selection Procedures Bylaw

means the Bylaw adopted by the PSA Board that governs the selection of Athletes to Paddlesport South Africa Teams.

3. CHANGES TO THIS BYLAW

3.1 The PSA Board may change this Bylaw or the selection criteria for any team from time to time, provided that it shall provide as much notice of such change as is possible to all affected provinces and Athletes.

3.2 PSA will take reasonable steps to give notice to Athletes affected by any amendments

and/or supplements to this Bylaw. It is the responsibility of the Athlete to nominate an address for communications in the application form completed under Clause 5.1.4, and to keep PSA notified of any change to that address (including where the Athlete is away from home for any purpose such as competition or training).

3.3 Apart from any other steps PSA may take, PSA will be deemed to have complied with this clause if PSA posts written notice to the address last notified to PSA by the Athlete.

4. SELECTION PANELS

4.1 Subject to Clauses 4.2, 4.3 and 4.4, there shall be a Selection Panel for each team to be selected. The Selection Panel shall be appointed by the discipline committee and ratified by the PSA Board, and comprise at least two persons, which may (but need not) include the national coach of the relevant Discipline.

4.2 Additional member(s) may be appointed by the PSA Board to any of the Selection Panels if it considers it appropriate to do so to ensure adequate skills and experience.

4.3 The relevant Discipline Committee of PSA may direct any member of a Selection Panel to vacate the relevant Panel for such period as considered appropriate where the Committee considers, in its sole discretion, the Panel member has an association with an Athlete which may give rise to a question of bias or conflict of interest in the selection process.

4.4 Where any member of the Panel advises the Secretary General that she/he considers she/he is unable to meet her/his responsibilities under this Bylaw, or the Discipline Committee makes a direction under Clause 4.3, the Discipline Committee will recommend to the PSA Board a replacement to assume that member's role on the Selection Panel.

5. PROCESS FOR SELECTION

5.1 To be eligible for selection under the Bylaw, all Athletes must first:

5.1.1 Satisfy PSA that she/he meets or will meet the ICF's eligibility requirements (if any), and

5.1.2 Satisfy PSA that she/he is a financial member of a Canoe Club affiliated as a member of PSA, and

5.1.3 Not have any outstanding accounts with PSA that are in arrears, and

5.1.4 Complete and sign the applicable application form, including the acknowledgement that she/he will abide by the PSA Team Members Bylaw, and

5.1.5 Return all of the items above to PSA or the Discipline Chairman by no later than the applicable closing date as specified in each of the Schedules to this Bylaw. The Secretary General/ Discipline Chairman may at his/her sole discretion accept the above after this time depending upon the circumstances as considered on a case-by-case basis.

5.2 If an Athlete is selected to a squad and/or team under this Bylaw, the Athlete acknowledges and agrees that:

5.2.1 The PSA Team Member Bylaw immediately comes into full force and effect in respect of that athlete.

5.2.2 She/he may be subject to drug testing by the South African Institute for Drug Free Sport and/or ICF if so requested, and comply with both the PSA's and ICF's Anti-Doping Bylaw, and

5.2.3 She/he must maintain a designated level of fitness determined by PSA, and standard of competitiveness prior to the relevant event for which she/he has been selected.

5.3 Failure to comply with any part of clauses 5.1 or 5.2 may result in the Athlete not being eligible for selection.

5.4 The decisions of the Selection Panels shall be final.

5.5 The Selection Panels will determine selections by such date as is set out in the selection criteria for each team to be selected.

6. **SELECTION CRITERIA**

6.1 The PSA Board will approve Selection Criteria for each team or squad to be selected in the discipline concerned.

6.2 If a paddler has an injury and/or illness, which may impact on his or her performance in the trials, then the paddler should submit a supporting medical report or certificate to either the convener of selectors, the discipline chairman or the Secretary General of Paddlesport South Africa **prior** to the trial. Should the injury or illness occur on the day of the trial then the convener of selectors, the discipline chairman or the Secretary General of Paddlesport South Africa should be notified prior to the start of the trial and supporting documentation should be submitted on the first working day after the trial. In such instances the convener of the selectors reserves the right to refer the paddler to a PSA nominated medical officer in the paddler's province or the province hosting the trial.

6.3 In all selections to which this Bylaw applies the criteria to be applied by the Selection Panel for the relevant Team is that set out in the relevant Selection Criteria Supplement as approved by the PSA Board.

7. **SELECTION WITHDRAWAL**

7.1 An Athlete who is selected under this Bylaw may be withdrawn from the squad/team if she/he:

7.1.1 Breaches or fails to comply with this Bylaw.

7.1.2 Breaches or fails to fulfil a requirement of the ICF Anti-Doping Policy.

7.1.3 Breaches or fails to comply with the PSA Team Member Bylaw.

7.1.4 Brings PSA or the sport of canoeing into disrepute.

7.1.5 Has an illness or injury which in the relevant Selection Panel's opinion prevents the Athlete from meeting the overall principles of selection as set out in the applicable selection criteria.

7.2 Any selected Athlete may be withdrawn by PSA if any of the grounds in clause 7.1 occur. PSA shall notify the Athlete in writing of the alleged breach or grounds upon which it is proposed that she/he be withdrawn. The Athlete shall be given a reasonable opportunity (not being less than seven days) to provide reasons why she/he should not be withdrawn.

7.3 A selected Athlete may withdraw his/her selection by giving notice in writing to the convener of selectors of the discipline concerned.

7.4 If a selected Athlete is withdrawn from selection, the Selection Panel may consider another Athlete.

8. **NOTIFICATION**

8.1 All Athletes seeking selection under this Bylaw shall be notified by the convener of selectors that they have or have not been selected for a squad and/or team (as the case may be) by email or mail to the address specified in the completed application form as soon as practicable after the Selection Panel has made its decision. The convener of selectors may also advise the selected Athletes of their selection in person.

8.2 Any public announcement of any selections will be made by the President of PSA, or his/her nominee.

8.3 For the purposes of any appeal, relevant notice must be in writing. Written notice is deemed to have been received immediately when handed directly to the Athlete or 7 days from the time of posting.

9. APPEALING DECISIONS

9.1 The decision of the selectors is final, and no correspondence on selections will be entered into by the individual athlete or their Unions. The only avenue for appeal open to an athlete is in the alleged case of a procedural irregularity. This appeal must be addressed in writing to the Chairman of the discipline concerned, within seven (7) days of the date of the alleged irregularity.

9.2 The Chairman of the discipline concerned will deal with the appeal within seven (7) days of receipt of the appeal, and inform the athlete, as well as the Secretary-General, of the outcome of the appeal. If the athlete feels that his appeal is not fairly heard by the chairman of the discipline concerned, the athlete may take the appeal to PSA. The decision of the PSA Board on the issue will be final.

10. INTERPRETATION

10.1 Unless the context otherwise requires, the terms used in this Bylaw shall have the same meaning as in PSA's Constitution.

10.2 No particular part of the selection criteria set out in a Selection Criteria Supplement shall be weighed more or less significantly by reason only of the order in which that part appears in that supplement.

TEAM MEMBERS BYLAW

1. DESCRIPTION

1.1 The Bylaw sets out the obligations of any member who is selected to become a member of any team or squad established by PSA.

1.2 Paddlesport South Africa is the body recognized by the International Canoe Federation (“**ICF**”) as responsible for the accreditation and participation of representatives from South Africa in canoeing championships conducted overseas and in South Africa.

1.3 This Bylaw applies to any person who has been selected to:

1.3.1 Become a member of a team or squad.

1.3.2 Participate in a PSA Training Camp (whether or not they are a member of any team or squad) unless otherwise determined by PSA in writing.

2. DEFINITIONS

In this Agreement, the following terms have the meanings indicated, unless the context requires otherwise:

Athlete means a person who has been chosen by the Selection Panel to be a member of the relevant squad and/or team for the relevant event or events in their Discipline as set out in the PSA Selection Procedures Bylaw.

Athlete Sponsors means those sponsors notified by the Athlete to the Secretary General in writing from time to time.

Championships mean any race, match or competition where the Athlete competes as a member of the Team.

Disciplinary Tribunal means the disciplinary tribunal convened under the PSA Disciplinary Measures Bylaws.

National Sponsors means those PSA sponsors advised to the Athlete in writing.

Team means the team and/or squad to which the Athlete has been selected.

Team Management includes the Secretary General, Team Manager, National Coach, and any coach or other official appointed by Paddlesport South Africa from time to time for the purpose of a particular tour.

3. TERM

This Bylaw applies to an Athlete from the time of the Athlete’s selection in the Team and continues for a period of 12 months, unless membership of the Team is terminated earlier under Clause 9 (“**Breach and Termination**”).

4. WHAT CANOEING SOUTH AFRICA PROVIDES

Paddlesport South Africa **may**, in its absolute discretion, provide the Athlete as a member of the Team with the following benefits:

- 4.1 Coaching support from the National Coach and other coaches, assistant coaches and experts considered necessary.
- 4.2 Medical, massage and physiotherapy treatment and facilities.
- 4.3 Administrative support to enable the Athlete to participate in events at Championships and or World Cup Events.
- 4.4 Sports science and sports medicine advice and support.

5. MANAGEMENT'S OBLIGATIONS

5.1 In line with the Federations Safeguarding Policy, Paddlesport South Africa will appoint a Tour Designated Safeguarding Officer (DSO) who will be responsible for the safeguarding of the athletes and team members whilst on tour. The DSO together with PSA's Internal Tour operator and SSO are to ensure the implementation of and adherence to PSA's Safeguarding Policy, thus ensuring the well-being of every athlete.

5.2 The management of the team, which may consist of manager, **DSO**, coach, physio, chaperone must treat all athletes with equal importance.

5.3 The abuse of alcohol will not be tolerated. Disciplinary steps will be taken against management if it can be proven that they have been drunk. This may include being stripped of any formal recognition by the Federation including National Colours.

5.4 Allowing or encouraging juniors to consume alcohol will result in any team management member being stripped of any formal recognition by the Federation, including National Colours.

5.5 If a junior female(s) is included in the team, there must be an adult female chaperone on the management team for the tour. **(Minimum requirement for this role is completion of Safeguarding Awareness Certificate)**

6. ATHLETE'S OBLIGATIONS

The Athlete will:

6.1 Remain a member of an affiliated club as defined in the Paddlesport South Africa Constitution.

6.2 Obey all reasonable directions given by Team Management and any person appointed to implement those directions including to attend and participate in, to the best of the Athlete's ability, all competitions, training sessions, camps, and Team meetings and shall

comply with and observe the Constitution, Bylaws and regulations and any determination, resolution or policy which may be made or passed by the PSA Board, Council or any duly authorized committee of PSA.

6.3 Not enter into any contract, arrangement, or understanding that would prevent the Athlete from complying with this Bylaw.

6.4 Wear only official Team uniform, clothing, competition and training apparel as approved by PSA when travelling to and from and competing in Championships including during official opening and closing ceremonies, regardless of any conflict between Paddlesport South Africa's sponsors and the Athlete's pre-existing sponsor/s, unless prior permission has been obtained from Team Management.

6.5 On Paddlesport South Africa's request, submit to a complete physical examination (at Paddlesport South Africa's expense) before the start of any Championships.

6.6 Acknowledge that failure to achieve a level of physical fitness necessary to compete in any Championships will result in suspension of the benefits that would otherwise have been provided by Paddlesport South Africa to the Athlete under clause 4 until the Athlete submits to another complete physical examination and is passed fit to compete as a member of the Team.

6.7 Comply with the PSA Member Protection Bylaw, including the Athletes Codes of Ethics set out in the Member Protection Bylaw.

6.8 Unless otherwise authorized in writing, travel from Team activities and Championships on the dates and in the manner directed by Team Management.

6.9 Irrevocably submit himself or herself to the authority of Paddlesport South Africa's Disciplinary Tribunal and abide by any decision of the Disciplinary Tribunal properly reached in accordance with the provisions of PSA Disciplinary Measures Bylaw and/or Member Protection Bylaw with regards to the sport and discipline as outlined in this code.

6.10 Anti - Doping

6.10.1 To make themselves aware of the Anti-doping code, the Anti-doping Rule Violations and what substances and methods are on the Prohibited list. Athlete education is available on e-learning on the following website: <https://adel.wada-ama.org/>. Athletes are required to provide certification of completion of this learning prior to departure on the tour.

6.10.2 To be available for sample collections at all times.

6.10.3 To take responsibility, in the context of anti-doping, for what they ingest and use.

6.10.4 To inform all medical personnel of their obligation not to use prohibited substances and prohibited methods and to take responsibility to make sure that any medical treatment received does not violate anti-doping policies and rules

6.10.5 To cooperate with Anti-doping organisations investigating anti-doping rule violations

6.10.6 The 2025 Prohibited list can be found at:
<https://www.wada-ama.org/en/news/wada-publishes-2025-prohibited-list>

6.10.7 A medication check is available at www.drugfreesport.org.za

It is the **athletes responsibility** to ensure that are fully aware of all the anti-doping rules.

6.11 Observe and comply with Paddlesport South Africa's Anti-doping Bylaw, the ICF Anti-Doping Policy's (however named) including submitting to the penalties ordered by either or all.

6.12 If and when requested to do so by Team Management, contribute by way of money and/or equipment to his or her own preparation for and participation in Championships. Such monies must be paid prior to departure for any Championships.

6.13 The athlete undertakes to provide her/himself with all canoeing equipment considered necessary from time to time.

6.14 The Athlete undertakes to provide her/himself with official clothing and apparel considered necessary from time to time.

6.15 The athlete undertakes to cover all personal expenses and costs incurred in any of the Selection Events, Tours and training camps, including transport, travel, accommodation, subsistence, equipment and insurance expenses.

7. PROMOTION AND PUBLICITY

7.1 Media

7.1.1 The Athlete must at all reasonable times, when requested to do so by Team Management, give interviews to television, radio, newspaper, electronic media or magazine journalists.

7.1.2 During such interviews the Athlete may discuss his or her own athletic performance but must not under any circumstances make negative comment regarding the performance of any other Team member or make any comment in relation to the policies, management or discipline of the Team or of Paddlesport South Africa.

7.1.3 The Athlete must not write or cause to be written (whether or not under his or her own name), or permit to be published, articles to the press, or engage in any radio or television broadcast, or give any interviews to the press, in the course of which the Athlete is, in the opinion of Team Management, abusive or defamatory of Paddlesport South Africa, opponents, Championship hosts, fellow Team members, or brings Paddlesport South Africa or the sport of canoeing into disrepute.

7.2 Use of Personality

The Athlete grants Paddlesport South Africa the non-exclusive rights to use, and to authorize any other person to use, the Athlete's name, image, likeness, reputation and other indicia of identity ("Personality") for commercial and promotional purpose, including but not limited to licensing, endorsements, advertising, promotions, merchandising, memorabilia, events and marketing.

7.3 Promotional Activities

7.3.1 The Athlete will make himself or herself available on reasonable notice to participate in all sponsorships, endorsements, personal appearances, advertising and other marketing activities ("Promotional Activities") arranged to promote National Sponsors or Paddlesport

South Africa (except where they conflict with any pre-existing contract entered into by the Athlete the existence of which is notified to Paddlesport South Africa upon selection to the Team). Paddlesport South Africa may require the Athlete to wear the Team uniform or any other relevant items of clothing during Promotional PSA activities..

7.3.2 The Athlete will participate in Promotional Activities at no cost or charge to Paddlesport South Africa other than reasonable expenses incurred by the Athlete in participating.

7.4 No conflicting sponsors

If the Athlete obtains the prior written approval of the Discipline Chairman, Paddlesport South Africa will not prevent the Athlete from appearing and participating in any Promotional Activities for the Athlete's Sponsors, providing:

7.4.1 The products or business of the Athlete's Sponsors do not conflict with or prejudice the products or business of National Sponsors;

7.4.2 The products or business of the Athlete's Sponsors do not suggest an association with South African Canoeing and do not bring Paddlesport South Africa or the sport of canoeing into disrepute; and the Promotional Activities do not conflict with any required Team commitment (including, but not limited to, training, Team meetings, Team, selection events and Championships).

7.4.3 Subject to this clause, the Discipline Chairman will not unreasonably withhold his or her approval.

7.5 Intellectual Property of Paddlesport South Africa

The Athlete must not use any intellectual property of Paddlesport South Africa including, but not limited to, any registered or unregistered trade mark, logo, design or any item of Paddlesport South Africa uniform or apparel or any component of any of them, without the prior written consent of the Secretary General.

7.6 Assignment of copyright

To the extent the Athlete has any, the Athlete assigns to Paddlesport South Africa all copyright and other rights arising out of the use of the Athlete's Personality or any Promotional Activities undertaken by the Athlete on behalf of the National Sponsors or Paddlesport South Africa. Paddlesport South Africa may use any films or photographs of the Athlete made by or for Paddlesport South Africa for any purpose Paddlesport South Africa wants including, but not limited to, event entertainment packages, promotional materials, coaching and development materials and for publication in any Paddlesport South Africa magazine or on the Paddlesport South Africa Internet Site and or Social Media sites.

8. INJURIES OR ILLNESS

8.1 The Athlete must immediately disclose to Team Management any illness and/or injury that may prejudice his or her participation in Championships and other Team activities.

8.2 The Athlete authorizes any medical practitioner, sports scientist or therapist whom they have consulted during the 12 months prior to selection in the Team to provide details to Team Management of any illness and/or injury which the Athlete sustained or may sustain or of any pre-existing medical condition.

8.3 The information referred to in clauses 8.1 and 8.2 is to be required solely for the purposes of determining the Athlete's physical fitness. A determination will be made after consultation with a medical practitioner appointed by Paddlesport South Africa from time to time and who is entitled to declare the Athlete fit or unfit for competition or training and during what period and any medical limitations or requirements upon the Athlete's training or competition program.

8.4 Any detection of any prohibited drug stimulant or practice as specified by the International Olympic Committee Medical Commission in its List of Doping Classes and Methods from time to time must be fully disclosed by the medical practitioner to the Secretary General.

8.5 Paddlesport South Africa may retain any medical information obtained in respect of the Athlete and the results of any test or examinations carried out on the Athlete, provided such information does not identify the Athlete, once the Athlete is no longer a member of the Team or has retired from competitive Canoeing, for use in research and publication in medical or scientific papers provided that the Athlete is not named or identified.

9. BREACH AND TERMINATION

9.1 In the event of any breach of this Bylaw, the Athlete will be liable to any of the following sanctions at the discretion of Team Management:

9.1.1 Caution or reprimand;

9.1.2 Suspension or termination of membership of the Team (including sending the Athlete back to his or her usual residence at the Athlete's expense);

9.1.3 Withhold and/or forfeit from the Athlete any sum of money (including reimbursement of expenses) which would otherwise be payable under this bylaw;

9.1.4 Restrict or withhold any benefit the Athlete is entitled to under this bylaw; or

9.1.5 A request to appear, as soon as is practicable, along with an advocate or representative at the Athlete's expense before Paddlesport South Africa's Disciplinary Tribunal. During any period of suspension, the obligations of the Athlete remain in full force and effect.

9.2 Paddlesport South Africa may dismiss the Athlete from the Team and terminate this Agreement if the Athlete:

9.2.1 Is in breach of any provision of this Bylaw and/or any other Paddlesport South Africa Bylaw;

9.2.2 Brings Paddlesport South Africa or the sport of canoeing into disrepute;

9.2.3 Has an illness or injury, which in the relevant Selection Panel's opinion prevents the

Athlete from meeting the overall principles of selection, as set out in the applicable selection criteria supplement. PSA shall notify the Athlete in writing of the alleged breach or grounds upon which it is proposed that she/he be withdrawn. The Athlete shall be given a reasonable opportunity (not being less than seven days) to provide reasons why she/he should not be withdrawn.

9.2.4 The Athlete may retire or withdraw from the Team and in doing so will automatically terminate this Agreement, by giving no less than fourteen days written notice to the Secretary General.

10. EXCLUSION OF LIABILITY

Paddlesport South Africa (including its Directors, managers, employees, agents and independent contractors) will not be responsible or liable for any claim by any person whether in contract, tort, and negligence or under any statute to the extent permitted Bylaw for:

10.1 Any injury, illness or other mishap howsoever caused which may be suffered by the Athlete; or

10.2 Loss or damage to any property of the Athlete, in either case arising directly or indirectly out of this Agreement, including but not limited to, any travelling, disciplinary action, selection decision, competition, training or function of whatsoever nature.

10.3 The Athlete indemnifies and releases and at all times indemnifies and releases Paddlesport South Africa (including its Directors, managers, employees, agents and independent contractors) from and against all actions, suits, proceedings, claims, demands, costs and expenses which may be incurred by the Athlete or taken or made against Paddlesport South Africa in connection with, or arising out of any loss, damage or injury except to the extent that it is due to the gross negligence on the part of Paddlesport South Africa.

11. DISPUTES

Pursuant to Paddlesport South Africa's Appeals Bylaw, each party will first attempt to resolve any dispute arising from this Bylaw by consultation and mediation. Only if consultation and mediation is unsuccessful will the internal appeals procedure of Paddlesport South Africa be enacted.

12. REASONABLE RESTRICTIONS

This Bylaw may restrict the Athlete's freedom to exploit his or her Personality. The Athlete agrees that such restraints are necessary and reasonable to protect the source of revenue from the Promotional Activities of Paddlesport South Africa and National Sponsors, which are necessary to enable Paddlesport South Africa to fund and assist the Team as a whole, the activities of the Team at Championships and to promote and develop Canoeing throughout South Africa.

13. PROPER LAW

This Agreement is governed by the laws of the Republic of South Africa.

14. **GUARDIAN**

If the Athlete is under 18 years old the Guardian must agree with the terms of this Bylaw and will ensure as far as he or she is able as the Athlete's Guardian that the Athlete carries out his or her obligations under this Agreement.

15. **ACKNOWLEDGEMENT**

The Athlete agrees to abide by the terms and conditions of this Bylaw and acknowledges such agreement by signing the applicable application form as required to be eligible for selection to a Team or Squad. Failure to sign the acknowledgement constitutes a withdrawal from the Team.

ATHLETE'S CODE OF ETHICS

Respect the rights, dignity and worth of fellow canoeists, coaches, officials and spectators.
Refrain from conduct which could be regarded as sexual or other harassment towards fellow canoeists and coaches.

Respect the talent, potential and development of fellow squad members and competitors.

Care and respect the equipment provided to you as part of your program.

Be honest and sincere with your coach regarding any illness or injury and your ability to train fully within the program requirements.

Conduct yourself in a professional manner relating to language, temper and punctuality.

Always Maintain high personal behaviour standards.

Abide by the rules and respect the decision of the adjudicator, making all appeals through the formal process and respecting the final decision.

Be honest in your attitude and preparation to training. work equally hard for yourself and your team/ crew.

Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

Commit yourself to the development of drug-free sport and abstain from the use of performance enhancing drugs.

SECTION C

INTERVIEW AND PHOTOGRAPHY OF CHILDREN CONSENT FORM PARENT\GUARDIAN\CHILD

Parent / Guardian

I voluntarily grant **CANOEING SOUTH AFRICA APPROVED MEDIA REPRESENTATIVES** permission to capture and publish photographs, or recordings taken of my child, _____ who is _____ years of age and of whom I am the legal guardian.

I am aware that I can, at any point during an interview, request it to end without being subjected to any consequences.

I acknowledge that if my child is over the age of 12 that his/her permission must be received and that my permission alone is not enough. I also acknowledge that the SSO or DSO from my child's club also needs to consent to the photographs, video or interview.

By signing below, I acknowledge that I have read and/or understand the terms of this consent.

Signature: _____

Parent/ Guardian name: _____

Contact number : _____

Signed on this date: _____ at (Place): _____

Child

I _____ being of _____ age hereby consent to my picture being captured or my opinions being recorded for use in any main stream media environment including T.V., radio, movie, documentary, or internet

Signature of child: _____

Print Name: _____

Signed on this date: _____ at (Place): _____

SECTION D

Nomination & Entry

By nominating for a specific international Canoe Slalom event via the PSA SA Paddler Portal I hereby acknowledge that:

1. I have read and understood the Selection Handbook as well as the PSA Bylaws and acknowledge the terms, conditions and obligations contained therein, and which terms, conditions and obligations are imposed upon me as a result of my selection to a Team;
 2. I have been provided with a copy of the Paddlesport South Africa Selection Procedures and the South African Team Selection Criteria Supplement for the South African Team to compete in the events. I agree to abide by the terms and conditions of these Selection Policies.
 3. There will be some personal expense involved in attending the Selection Events, camps, events and tours as outlined in the Selection Handbook and I accept full responsibility for my expenses. I understand that I will not be eligible to travel with the team nor compete in events if I have any of these monies outstanding on the date of departure of the team.
 4. I hereby state that on day of entry / nomination: (a) I am a fully paid up current member of a canoe club affiliated to a provincial union member of PSA; (b) I do not have any outstanding accounts with PSA that are in arrears; and (c) I agree that I shall meet the ICF's eligibility requirements.
 5. I am subject to drug testing by the South African Sports Drug Agency and/or ICF, and will comply with both Paddlesport South Africa's and the International Canoe Federations Anti-Doping Bylaw; and
 6. I will maintain a designated level of fitness as determined by Paddlesport South Africa and a standard of competitiveness prior to the relevant event for which I have been selected and will not participate in any races or event unless sanctioned by the Canoe Slalom Committee.
 7. No drinking of alcohol is permitted by juniors while on overseas tours or attending training camps in South Africa. Should a junior found to have been drinking he or she will be expelled from the team, sent home immediately and, subject to confirmation at a Disciplinary Tribunal, be stripped of any National or Federation Colours.
 8. Any athlete selected to represent South Africa or the Federation shall conduct him or herself with the dignity and decorum as befits a representative of one's country or Federation. Failure to do so will result in the athlete being expelled from the team and, subject to a Disciplinary Inquiry, be stripped of any National or Federation Colours awards.
1. I agree to abide by the Athlete Code of Ethics as stipulated by the points provided at the end of the Nomination Form.
 2. By nominating for selection via the PSA Paddler Portal you and your parents or legal guardian acknowledge that you have read and understood consequences of misconduct as mentioned in point 9.1. of Section B.
 3. I am aware that in order to go on the tour that I will be required to have a passport and an unabridged birth certificate (if under 18) and that if I do not have these documents that it could prevent me from applying for a visa (if required) as well as prevent me from being able to travel overseas to compete.